

Syllabus of the postgraduate course

“Fighting Discrimination in Europe”

School of Legal and Social Sciences

University of Padua

6-7 November 2013

Lecturer

- Dr. Michele Grigolo, FCT Postdoctoral Fellow, Centre for Social Studies, University of Coimbra

Course description

How has European anti-discrimination policy developed over the last twenty years? This course answers this question from a socio-legal perspective that puts the notion of non-discrimination in context, and moving across the different levels at which anti-discrimination policy in Europe is defined and implemented. The course is divided into two parts, each composed of one morning lecture and one afternoon seminar. In the seminars, students will be invited to discuss a particular text and argument related to the topic of the lecture. The first part approaches anti-discrimination policy “from above”, focusing on the role played by the European Union (EU) in the diffusion of anti-discrimination policy within its member states. The second part approaches anti-discrimination policy “from below”, exploring anti-discrimination policy in cities. In both parts, the connections between the EU, state and city levels will be highlighted. The centrality of racism and migration at all the levels will also be repeatedly considered. In the end, the course will show how, within the overall EU legal and institutional framework, the notion of non-discrimination remains open to multiple interpretations and its implementation is influenced by a variety of political, cultural and economic factors.

6 November 2013, Wednesday

Topic: Anti-discrimination policy and the EU

Lecture: 11.00-12.30

Description: In this lecture we will define anti-discrimination policy and examine the circumstances of its establishment and development within the EU. We will also investigate the forms in which the EU member states have adopted and implemented the policy. Attention will be paid to the legal foundations of the policy, particularly the Racial Equality Directive and the Employment Equality

Directive, as well as the state equality bodies that implement the policy. The role of promotion and coordination of the EU Fundamental Rights Agency within the policy will also be highlighted.

Readings:

- Ruzza, Carlo. "Human Rights, Anti-racism and EU Advocacy Coalitions." In *Rights: Sociological Perspectives*, edited by Lydia Morris, 111–128. Abingdon: Routledge, 2006.
- Amiraux, Valérie, and Virginie Guiraudon. "Discrimination in Comparative Perspective: Policies and Practices." *American Behavioral Scientist* 53, no. 12 (August 1, 2010): 1691–1714.
- Bell, Mark. "The Implementation of European Anti-Discrimination Directives: Converging Towards a Common Model?" *The Political Quarterly* 79, no. 1 (2008): 36–44.

Seminar: 17.00 – 18.30

Description: In the seminar we will discuss the argument that Europe should adopt a race-conscious approach to anti-discrimination policy. In what sense can anti-discrimination policy be "race-conscious"? How should a race-conscious anti-discrimination policy be organized? Students will be invited to reflect on these questions focusing on the constructed nature of race and the need to tackle racism in a way that is sensitive to its multiple forms and contextual meanings, as well as the necessary involvement of different levels of government in anti-discrimination policy.

Reading:

- Hermanin, Costanza, Mathias Möschel, and Michele Grigolo. "Conclusion. Rethinking the Fight Against Discrimination: The Case for a Race-conscious Approach." In *Fighting Discrimination in Europe: The Case for a Race-Conscious Approach*, edited by Mathias Möschel, Costanza Hermanin, and Michele Grigolo, 134–145. London, New York: Routledge, 2013.

7 November 2013, Thursday

Title: Cities in European anti-discrimination policy

Lecture: 11.00 – 12.30

Description: In this lecture we will explore cities' anti-discrimination policy. The connection between urban inequality and discrimination on the one hand, and the adoption of anti-discrimination policy by local governments on the other, will be highlighted. Some empirical studies will be used to illustrate the ways in which non-discrimination is defined and implemented in cities. The importance of the state legal framework and approach to citizenship vis-à-vis the way in which cities conceive and enact anti-discrimination policy will also be considered.

Readings:

- Arapoglou, Vassilis P. "Diversity, Inequality and Urban Change." *European Urban and Regional Studies* 19, no. 3 (2012): 223–237.
- Sala Pala, Valérie. "Differentialist and Universalist Antidiscrimination Policies on the Ground: How Far They Succeed, Why They Fail: A Comparison Between Britain and France." *American Behavioral Scientist* 53, no. 12 (2010): 1788–1805.
- Grigolo, Michele. "Human Rights and Cities: The Barcelona Office for Non-Discrimination and Its Work for Migrants." *The International Journal of Human Rights* 14, no. 6 (2010): 896–914.

Seminar: 17.00 – 18.30

Description: In this seminar we will discuss the argument that cities should be formally incorporated in the organization of anti-discrimination policy in Europe. This argument positions cities within a notion of hybrid and multi-level governance of European anti-discrimination policy, and is based on the evaluation of cities' contribution to the policy. Students will be invited to reflect on this argument by exploring different ways in which cities add value to the fight against discrimination, as well as the intrinsic limits of their action.

Reading:

- Grigolo, Michele. "Incorporating Cities into the EU Anti-discrimination Policy: Between Race Discrimination and Migrant Rights." *Ethnic and Racial Studies* 34 (2011).